



Having Courageous Conversations

The Question:

**2. APPROACH IT AS A TWO-SIDED,
"OPEN-TO-LEARNING" CONVERSATION**

The Answer:

**1. GIVE YOURSELF CREDIT FOR
ACCEPTING RESPONSIBILITY FOR
"COURAGEOUS CONVERSATIONS"**

Abrams, 2009, in

Robinson, Hohepa and Lloyd, 2009

**3. TAKE INTO ACCOUNT THE REASONS
FOR RESISTANCE**

Scott, 2004, in



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